

State of Alabama
Personnel Department
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Continuous Announcement

ALEA SPECIAL AGENT - 11275

Salary: \$43,339.20 - \$65,690.40
Announcement Date: September 17, 2014

JOB INFORMATION

ALEA Special Agent is a permanent full-time position with the State of Alabama Law Enforcement Agency (ALEA). Positions are statewide, in various locations throughout Alabama. This is specialized law enforcement work conducting highly confidential investigations in the enforcement of all state level criminal activities and various federal laws and regulations under the purview of ALEA.

MINIMUM REQUIREMENTS

- Graduation from an accredited* four-year college or university with a bachelor's degree in criminal justice, public or business administration, or a closely related field, and
- Two (2) years of experience conducting criminal investigations and/or performing terrorist and all-hazards analysis and investigations with a law enforcement or regulatory agency.

NOTES

- Qualifying experience beyond the minimum will be allowed to substitute for the required education on a year-for-year basis.
- Experience in security or safety work, prison or jail guard work, police communications work, or a similar field is not acceptable.

SPECIAL REQUIREMENTS

- Possession, at the time of appointment, of a valid State issued driver license.
- Applicants whose Alabama Peace Officer's Standards and Training (APOST) certification has lapsed or is not current will be required to complete the Peace Officer's Standards and Training Commission (APOSTC) Physical Ability/Agility Test which consists of the following components: an obstacle course in 90 seconds where applicants will push a vehicle 15 feet, climb a 6-foot wall or chain link fence, crawl through a small window, walk a balance beam, and drag a 165-pound dummy 15 feet; at least 22 push-ups in 60 seconds; at least 25 sit-ups in 60 seconds; and a 1.5 mile run in 15 minutes and 28 seconds.
- Applicants must successfully complete a background investigation. (Applicants must not have been convicted of a felony or misdemeanor involving force, violence, moral turpitude, or serious traffic violations.)
- If a member of the armed forces of the United States, discharge must be under honorable conditions.
- Applicants must adhere to agency Drug Free Workplace policy which requires a pre-employment drug screening.
- Applicants must meet APOSTC requirements of a law enforcement officer in order to obtain permanent status in this classification. (If APOST certified, applicants should indicate on the application.)
- Applicants must complete designated agency and other specialized training related to job assignment during probationary period.
- Ability to maintain physical requirements necessary to perform the essential functions of a law enforcement officer.
- Possession of or ability to obtain during probationary period the appropriate privileges, licensure, and/or certification required of a specialized position/assignment (e.g., DOD security clearance, ALEA/Homeland Security background investigation, Secret Level Security Clearance through the U. S. Department of Homeland Security, Cross/Designated U.S. Customs Agent Certificate).
- Applicants are subject to travel or permanent assignment anywhere within the State.

EXAMINATION

- **Open-Competitive** to all applicants.
- An Evaluation of **Training and Experience** as shown on the application will comprise 100% of the final score for the open-competitive register. Please be very detailed describing your investigative experience, since your score will be derived solely from your application.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.* The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.